

**Volunteer Safety Policy & Waiver  
For The Lord's Acre Garden  
Fairview, NC 28730**

The aim of the Lord's Acre Garden is to provide and maintain a safe working environment, with the goal being, an accident-free workplace. We recognize and accept our duty to protect the safety of all individuals. While garden management will do all that is within its powers to ensure the safety of volunteers, it is recognized that safety in the garden is the responsibility of each and every individual person who chooses to work there. If a volunteer feels unsafe performing any task, then it is their duty to report this to the garden staff.

- Children under 13 years of age **MUST** be accompanied and supervised by an adult or sign a waiver. That adult is responsible for the child's safety.
- The Lord's Acre is an alcohol-free, smoke-free, drug-free, and weapon-free environment.
- It is The Lord's Acre's policy to maintain an environment free of harassment and discrimination, which includes actions as well as words.
- Everyone must wash and sanitize their hands after using the restroom, with the soap, water and/or sanitizer provided. Everyone should also wash and sanitize their hands after blowing their nose or coughing.
- There is a commercial portable toilet available on the premises.
- Two, bright orange first aid kits for treating minor wounds are on hand and are located in the garden shed.
- Volunteers are asked to bring their own drinking water, snacks and sunscreen.
- Volunteers are encouraged to stay hydrated and are responsible for protecting themselves from exposure to summer heat and sun.
- Pets are not allowed in the garden.
- Volunteers may use an array of sharp tools. Please use caution when selecting and using tools, when working next to others and when returning tools to their proper place.
- No one will work in the garden if there is lightning.
- While we use only products that are in accordance with organic principles, the shed does contain other products such as chlorine bleach that can be harmful. It is important that you seek assistance before handling any product at the garden.
- Volunteers under 18 years of age are not to use power tools. Those adults using such tools must wear enclosed shoes and eye protection. Goggles are provided.

This agreement releases The Lord's Acre from all liability relating to injuries that may occur while engaged in any activity related to the work of the garden and/or property. By signing this agreement, I agree to hold The Lord's Acre entirely free from any liability, including financial responsibility for injuries incurred, regardless of whether injuries are caused by negligence.

I also acknowledge the risks involved in gardening and the upkeep of a garden. These include but are not limited to: using sharp tools, working in proximity to others with sharp tools, working in the proximity of insects and wildlife, etc. I acknowledge that I am participating voluntarily, and that all risks have been made clear to me. Additionally, I do not have any conditions that will increase my likelihood of experiencing injuries while engaging in this activity.

By signing below, I forfeit all right to bring a suit against The Lord's Acre for any reason. In return, I will receive the opportunity to perform community service as well as education. I will also make every effort to obey safety precautions as listed in writing above. I will ask for clarification when needed.

Your signature gives us permission to use photographs taken of you or your family and your children for Lord's Acre promotion. If you do not want such photos used, please speak to the garden manager before beginning work.

I, \_\_\_\_\_, fully understand and agree to the above terms.

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(Group name)

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Date