



BCBC Apiary at Root Cause Farm

Joe Jenkins Rd. Fairview, NC 28730 www.wncbees.org

Volunteer Risk Management Policy

The Buncombe County Beekeepers maintain a teaching Apiary at Root Cause Farm and hold workshops regularly for our members and prospective members. We want to maintain a safe environment for participants while in the bee yard. Leaders of the scheduled outings/hands on/field experience are established beekeepers (volunteers) with membership in organizations such as NC State Beekeepers Association and local county clubs of beekeepers. It is recognized that safety in the beeyard is the **responsibility of each and every individual person who chooses to be involved**. If a participant feels unsafe performing any task then it is their duty to report this to the person in charge or to step away.

- Wear appropriate protection; bee suit with veil and gloves. Those with an allergy to honeybees are discouraged from participating. If you insist on coming, then you are responsible for bringing medications such as an epi-pen and a cell phone of emergency phone numbers listed and you must inform the Volunteer Leader.
- Children between 10-16 years of age **MUST** be accompanied and supervised by an adult. That adult is responsible for the child's safety.
 - No children under 10 years of age
- This bee yard is an alcohol-free, smoke-free, drug-free, and weapon-free environment.
- Participants are encouraged to make sure they stay hydrated and are responsible for protecting themselves from exposure to summer heat and sun.
- Pets are not allowed in the bee yards.
- Many of the bee yards are surrounded by electric fencing. We intend to turn it off during work hours but please use caution.

Any participant agrees to forever and irrevocably release volunteer leaders, from any and all liability, claims, lawsuits, causes of action, proceedings, demands, judgments, expenses, costs, injuries, death, losses or damages of any kind caused by the partnership with Root Cause Farm and any element of activity thereof.

Your signature also gives us permission to use photographs taken of you for our documentation on social media. If you do not want such photos used, please speak up.

